



ZEEKERS DANZ & ZEEKERS JUNIOR PROGRAM HANDBOOK

(Official English Version)

MINOR PARTICIPANT AGREEMENT

Operated by: **Partake Zeekers Inc.**

Applicable to: **Zeekers Danz / Zeekers Junior and all affiliated programs**

Jurisdiction: Ontario, Canada

0. Purpose, Scope & Nature of Document

This Handbook outlines the Studio's operational policies, expectations, and procedures.

It applies exclusively to recreational programs operated under Zeekers Danz and Zeekers Junior.

This Handbook does not constitute a service guarantee, contractual promise, or representation of specific outcomes.

Nothing in this Handbook limits, overrides, or replaces the Liability Waiver & Assumption of Risk, which remains a separate and binding agreement.

Zeekers Stage projects, training intensives, competitions, filming projects, and Partake Haus events are governed by separate agreements.

Participants acknowledge that no verbal representations, promotional materials, marketing content, or informal communications shall override or modify the written policies contained in this Handbook or the Enrolment Terms & Conditions.

1. Studio Authority & Final Decision

The Studio reserves the sole and absolute right of final decision regarding:

- Admission
- Placement and level assignment
- Scheduling and instructor assignment
- Program structure and curriculum
- Safety enforcement
- Discipline and removal
- Participation eligibility

The Studio's reasonable interpretation and enforcement of its policies shall be final and binding, except where prohibited by applicable law.

2. Program Modifications & Operational Discretion

The Studio may modify, merge, reschedule, substitute instructors, adjust curriculum, restructure programs, or cancel sessions when necessary due to operational, safety, enrolment, staffing, or business considerations.

Such changes may occur without prior notice when required.

Program modifications do not constitute grounds for refund unless expressly stated in the Enrolment Terms & Conditions.

3. No Guarantee of Results

The Studio does not guarantee:

- Skill progression
- Casting or performance opportunities
- Competition placement
- Instructor continuity
- Artistic or training outcomes

Participant development varies individually and depends on attendance, effort, and other factors beyond the Studio's control.

4. Attendance & Participation

Participants are expected to attend regularly and arrive on time.

Late arrivals may be restricted from participation for safety reasons.

Missed classes follow Enrolment Terms & Conditions.

Make-ups, credits, and transfers are not guaranteed and are granted solely at the Studio's discretion.

5. Conduct & Property Responsibility

Participants must maintain respectful and safe behaviour.

Disruptive, unsafe, aggressive, or inappropriate conduct may result in:

- Warning
- Suspension
- Removal

Removal does not entitle the Participant to refund, credit, or compensation.

Participants (or parents/guardians for minors) may be held financially responsible for intentional or negligent damage to Studio property.

6. Parent/Guardian Conduct (Minors)

Parents must respect staff decisions and avoid interrupting instruction.

Disruptive parental behaviour may result in:

- Warning
- Restricted access
- Suspension
- Dismissal

at the Studio's sole and absolute discretion.

7. Dress Code & Personal Belongings

Participants must follow attire requirements.

The Studio is not responsible for lost, stolen, or damaged belongings.

8. Photography & Privacy

Unauthorized filming may be restricted at any time to protect privacy and safety.

Studio media capture is governed by signed waiver agreements.

9. Waiver Requirement

A signed Liability Waiver & Assumption of Risk is mandatory prior to participation.

10. Policy Updates

Updated policies shall take effect upon posting or written notice. Continued participation after such notice constitutes acceptance of the updated policies.

11. Severability

If any provision of this Handbook is found unenforceable, the remaining provisions shall remain in full force and effect.

12. Force Majeure & Business Continuity

The Studio shall not be liable for suspension, interruption, or delay of programs due to circumstances beyond its reasonable control, including but not limited to:

- Weather conditions
- Government orders
- Public health events
- Utility disruptions
- Landlord or building-related issues

- Instructor illness or unavailability

Such circumstances do not automatically constitute grounds for refund unless expressly stated in the Enrolment Terms & Conditions.

The Studio's obligations shall be suspended during such circumstances without liability.

ZEEKERS JUNIOR / KIDS APPENDIX

(Official English Version)

A. Drop-off / Pick-up (Not Childcare)

The Studio is not a childcare facility.

Supervision begins at the scheduled class start time and ends at the scheduled class end time.

The Studio does not provide supervision before or after scheduled class time.

Parents/guardians are fully responsible for the Participant outside of scheduled class hours.

Early drop-off or late pick-up may result in:

- Additional fees
- Suspension of participation
- Restriction of services
- Termination of enrolment

at the Studio's sole discretion.

If a Participant is not collected within a reasonable period, the Studio reserves the right to contact emergency contacts or appropriate authorities.

B. Parent Waiting, Access & Recording

Parents must remain in designated areas and may not enter the class space unless expressly permitted by staff.

The following are strictly prohibited without written authorization:

- Coaching from sidelines
- Interrupting instruction
- Filming or recording other Participants
- Live streaming
- Posting content featuring other minors

The Studio reserves the right to restrict recording to protect privacy and safety.

C. Safety, Behaviour & Property

Unsafe behaviour including pushing, aggressive contact, repeated disruption, or disregard of instructor direction is not tolerated.

If removed for safety or disciplinary reasons, the class shall be considered attended.

Parents/guardians may be held financially responsible for intentional or negligent damage to Studio property.

D. Health, Medical & Readiness

Parents/guardians confirm that the Participant is physically fit to participate.

The Studio may pause participation if a child:

- Appears unwell
- Shows symptoms of communicable illness
- Exhibits unsafe behaviour
- Is unable to safely participate

Parents must inform the Studio in writing of:

- Medical conditions
- Allergies
- Required medication
- Emergency instructions

The Studio does not administer medication unless otherwise agreed in writing.

E. Washroom & Personal Care

Staff may provide reasonable guidance.

Staff are not permitted to assist with intimate personal care, including toileting.

Parents remain fully responsible for such needs.

F. Media & Privacy

Studio media capture is governed by signed waiver agreements.

Parent recording may be restricted to protect the privacy and safety of other minors.

G. Escalation & Dismissal

Repeated violations by the Participant or Parent/Guardian may result in:

- Warning
- Suspension
- Dismissal

at the Studio's sole and absolute discretion.

Suspension or dismissal does not entitle the Participant to refund, credit, or compensation, as per Enrolment Terms & Conditions.

H. Governing Authority

All decisions relating to minors under this Appendix are made at the Studio's sole and absolute discretion in the interest of safety and operational integrity.

*The English version is the official and legally binding version. Any translation is provided for reference only. In case of inconsistency, the English version prevails.